

Update June 9, 2009

ROCKY MOUNTAIN SCHOOL DISTRICT DIRECTIONS 2013

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FOCUS	DIRECTION	OBJECTIVE	STRATEGY	PERSON(S) RESPONSIBLE	TIMELINE	JUNE 2009 UPDATE
OUR CULTURE	Build and maintain a culture of shared values and understanding consistent with our Vision, Mission and Guiding Principles.	Strengthen the District-wide identity and culture.	Display Rocky Mountain School District 'Vision', 'Mission' and 'Guiding Principles' statements in prominent locations in the Board Office, Zone Offices and all schools.		January 2009	May 2009, framed and in progress of being hung in schools and district buildings
			Display <i>RM</i> symbol on all schools --- 'branding' the district.		June 2009	Quote received, order to be placed in June 2009.
			Expand opportunities for staff with common responsibilities		On-going	Continues to be a strong focus

			<p>to meet and collaborate.</p> <p>'Celebrate What's Right with the District' and publish the Rocky Mountain newsletter every two months.</p>		<p>On-going</p>	<p>Not yet in progress, some discussion with Martyn Bampton re tech support for Sept. 2009 Note: District Website has been enhanced to include regular additions of photos/stories</p>
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OUR STUDENTS	Be an innovative and responsive educational leader embraced by students and parents .	Enhance learning opportunities for students of all ages.	<p>Unique interests/needs of individual students will be the focus of the development of the School Plans for Student Success.</p> <p>Intensive Core French Program will be implemented in the Windermere Zone and will be reviewed for success.</p> <p>Implementation of the Intensive Core French Program in the Kimberley Zone</p>		<p>On-going</p> <p>June 2009</p> <p>February 2009</p>	<p>School Plans continue to focus on improved success for vulnerable students. Collaborative sessions being held in each zone June 2009.</p> <p>Implemented Sept. 2008, parent, student, teacher feedback very positive, successful year academically and socially.</p> <p>Program being implemented at McKim with 30 students September 09</p>
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		<p>Model an inclusive community that honours and respects diversity of all students.</p>	<p>will be explored with parents and students.</p> <p>Board Authority Authorized Courses will be implemented in all secondary schools granting students with special needs course credit.</p> <p>Secondary schools, supported by the Board, will continue to develop innovative ways, including Distributed Learning and multi-grade courses, in order to offer a broad range of courses for students.</p>		<p>September 2009</p> <p>On-going</p>	<p>In progress</p> <p>Report attached, Appendix 1</p>
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			<p>Embed the principle of social responsibility and respect in all aspects of schools and the Rocky Mountain District through Codes of Conduct, curricular learning outcomes and expectations for personal interactions.</p>		<p>On-going</p>	<p>Policy 5800: District Code of Student Conduct revised to include reference to Human Rights Act. Focus included in many School Plans for Student Success</p>
			<p>Collaborate with the Ministry for Child and Family Development to enhance learning outcomes for children in care.</p>		<p>June 2009</p>	<p>Regular meetings held with Ktunaxa Kinbasket Child and Family, Collaborative conference held May 14/15, SD6 participating</p>

			<p>Develop a more consistent tracking system to follow-up students following graduation to determine how the needs of students may be better met.</p>		<p>September 2009</p>	<p>on local, regional and provincial committees</p> <p>In progress</p>
<p>OUR STAFF</p>	<p>Be the employer of choice.</p>	<p>Rocky Mountain School District will be recognized as a progressive and rewarding workplace.</p>	<p>Develop and implement Workforce Plan, including a focus on Staff Leadership and Development, Recruiting, Training/ Retraining and Recognition.</p>		<p>January 2009</p>	<p>In progress, Appendix 2.</p>

			<p>Communicate the Workforce Plan to current and prospective staff through a wide variety of mediums.</p> <p>Review and update Workforce Plan.</p>		<p>On-going</p> <p>Annually in January</p>	<p>Appendix 2</p> <p>Agenda Item: Board Senior Staff Working Session, January 17, 2009</p>
ENVIRONMENTAL STEWARDSHIP	Practice environmental stewardship.	Reduce the environmental impact of our practices.	<p>Meet the legislative requirements of preparing and implementing an Environmental Sustainability Plan. (SD6 Climate Action Plan pending June 2009)</p>		September 2009	Plan developed and submitted June 2009, Appendix 3

			<p>Communicate the Environmental Sustainability Plan to staff, students and partners through a wide variety of mediums.</p> <p>Review Environmental Sustainability Plan.</p> <p>Encourage staff to develop and implement programs and curriculum designed to promote environmental sustainability.</p>		<p>October 2009</p> <p>Annually in September</p> <p>On-going</p>	<p>In progress: included in Energy Manager job description effective September 2009</p> <p>To be done in September 2009</p> <p>Review of school 08/09 environmental initiatives included in 'School Volunteer Activities Summary', Appendix 4 and in School Garden summary, Appendix 5</p>

HEALTHY LIVING	Expand initiatives to support students, staff and our partners to maintain healthy life-styles.	Be innovative and proactive in addressing Healthy Schools requirements.	<p>Healthy Schools Policy will be fully implemented.</p> <p>Schools will meet the Daily Physical Activity requirements.</p> <p>Continue to support community use of schools and grounds enable opportunities for physical activity.</p>		<p>September 2008</p> <p>September 2009</p> <p>On-going</p>	<p>Complete</p> <p>In progress</p> <p>On-going</p>
COMMUNITY INVOLVEMENT AND ENGAGEMENT	Work with community partners to develop mutually beneficial educational opportunities.	Enhance early learning for children and families in our communities.	Early Learning and StrongStart centres will continue to be developed and implemented in school district facilities.		<p>On-going</p> <p>On-going</p>	<p>StrongStart Centre implemented in Kimberley September 2008.</p> <p>Outreach StrongStart Centre implemented at WES, EES, MMES in June</p>

		<p>Work with the community to enhance development of literacy skills for all citizens.</p>	<p>The District Literacy Plan will be implemented.</p>		<p>September 2009</p>	<p>2009. To be extended to EMP in September 2009.</p> <p>Update due July 15, 2009</p>
		<p>Increase involvement of community members in classrooms and involvement of students in the community.</p>	<p>Work with the College of the Rockies transition coordinator to expand career education programs.</p>		<p>September 2010</p>	<p>Regional Coordinator working with GSS to add Hairdressing and AutoTech effective 09/10</p>
			<p>Build 'volunteerism' into school programs.</p>		<p>March 2009</p>	<p>Volunteer Activity Summary, Appendix 4</p>

		Increase parent involvement in schools.	Work with the District Parent Advisory Council and PAC's to organize a parent conference. Implement '3 For Me' program in at least 5 schools.		September 2009	Conference organization postponed. Reconsider in 09/10 Consider again on 09/10
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