School District No. 6 (Rocky Mountain)
CUPE Local 440
Kimberley Zone

Kimberley Zone Schools - EXTERNAL
Casual Education Assistant – CK21-16
Thursday, August 12, 2021

School District No. 6 (Rocky Mountain) is now accepting applications for Casual Education Assistants in the Kimberley Zone, supporting Kimberley Alternate School, Lindsay Park Elementary School, McKim Middle School, and Selkirk Secondary School.

The Education Assistant is a member of a school or district team, and who participates in the development and delivery of support services to individuals or small group(s) of students under the supervision of a Teacher or Principal and in a manner that reflects the District’s policy regarding inclusion.

General duties of EA include, implementation of adapted and/or modified curriculum methods and strategies, augmentative and alternative communication, providing personal care, understanding and supporting behavior, knowledge of specific disorders including learning disability, intellectual disability, FASDS, ASD, medical/health needs, mental health and addictions. An EA must respect the intrinsic worth of all individuals and belief in the dignity, individuality, and rights all persons with core values of empathy, respect, genuineness and warmth. More specifically may include:

1. Participating in Individual Educational Planning, school based team meetings, parent meetings, Open Houses, etc., which are relevant to the student(s) with whom they are directly involved.
2. Providing instructional support, behavior management support and record keeping support (i.e. home/school communication book, journals, charting and observations, etc. as specified).
3. Assisting in modifying and adapting classroom materials.
4. With appropriate training, may assist with delivery of medical procedures, occupational therapy, physical therapy, and speech programs as prescribed by professionals.
5. May supervise students on school outings.
6. Assisting with development and maintenance of community work-experience placements for students with identified special needs.
7. Assisting students with personal care needs (i.e. toileting, dressing, eating, mobility, communicating and facilitating participation in activities) as outlined by health professionals (i.e. OP, PT, Nursing Support Services).
8. Working with assistive technologies, including computers, peripherals and a variety of software applications (i.e. Board maker, Kurzweil, Clicker 5, Co-Writer, Dragon Naturally Speaking, Intellitools or others as identified by the school-based team).
9. Assisting students to be included in the school community.
10. Behaving in a manner that respects the sensitivity and confidentiality of all information related to staff and students.
11. Performs other duties as assigned.

Required Knowledge, Abilities and Skills

1. Demonstrates a genuine interest in and understanding of students.
2. Demonstrates initiative and the ability to work with limited supervision and/or within a complex team environment.
3. Demonstrates a high level of adaptability and responsibility.
4. Demonstrates effective interpersonal skills.
5. Maintains a flexible and co-operative manner.
6. Exhibits a mature and positive attitude and models appropriate behavior.

**Training and Experience**

1. High School Diploma or equivalent.
2. Appropriate post-secondary training (i.e. Special Education Assistant Program or a diploma in counseling, social work, childcare or education). Certified candidates will have completed a one-year certificate of Education Assistant Program. Non-certified candidates may include certificate or diploma in counselling, social work or early childhood education.
3. Successful experience working with students with special needs.
4. Additional training in supporting students with Autism or other specific special needs may be required.
5. First Aid Certificate would be an asset.

**Rate of Pay**

As per the Collective Agreement 440

For further information, please contact Amanda Garand, Human Resources Manager, 250-342-9243.

Interested candidates should submit a cover letter and resume, along with two (2) references who have supervised you, quoting competition **#CK21-16** by **Friday, September 3, 2021 at 4:00 pm (MST)** to:

Human Resources
School District No.6 (Rocky Mountain)
Fax: (250) 342-6966 e-mail: hr@sd6.bc.ca