



## POLICY 2800

### FRAUD AND WHISTLEBLOWER PROTECTION

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#### **POLICY**

The Board of Education “Board” is committed to the highest standards of openness, honesty, and accountability. Employees are often the first to realize that there may be something seriously wrong within the School District. The Board of Education encourages employees, acting in good faith, to report what the employee reasonably believes to be true and reasonably believes to be an improper activity by School District officers or employees.

All employees, and others performing work on behalf of the School District, are expected to conduct themselves in a professional manner, adhere to applicable laws and Board policies and practices that apply to their work activities in addition to demonstrating ethical behaviour in all their decisions and interactions.

The Board of Education expects employees, and others that the Board of Education deals with, who have serious concerns about any aspect of the School District’s operations with respect to potential evidence of wrongdoing, to come forward and voice those concerns.

[DISTRICT PRACTICE 2800, FRAUD AND WHISTLEBLOWER PROTECTION](#)

REFERENCES: [B.C. WHISTLE BLOWER PROTECTION](#)

ADOPTED: November 9, 2021

Amended: February 14, 2023