



DISTRICT PRACTICE 4400 NON-CERTIFIED TEACHERS-ON- CALL

DISTRICT PRACTICE:

The hiring and deployment of non-certified teachers-on-call within a particular school is a management responsibility. As members of the bargaining unit, non-certified teachers shall be hired in accordance with the local collective agreement, article B.22 subsections 1 and 2.

1. Non-certified teachers-on-call shall be paid a daily rate based on the lowest step of the current salary grid in the collective agreement between School District No. 6 (Rocky Mountain) and the Rocky Mountain Teachers' Association, calculated by dividing the salary on the lowest step of the teacher's salary grid by one hundred eighty-nine (189). Vacation pay will be added to each teaching day according to the British Columbia Employment Standards Act.
2. Non-certified teachers-on-call are expected to exercise good judgement, conduct themselves in a professional manner, in accordance with Board policies: observing confidentiality in matters concerning students and the school.
3. Hiring of teachers on letters of permission shall involve: an-application process, an assessment of qualification, and an assessment of suitability in an interview setting.