

**DISTRICT PRACTICE 10350** 

SAFE SCHOOLS

## DISTRICT PRACTICE

The Board of Education "Board", School District staff, principals and school staff will work with parents/guardians, students, and the school community to:

- 1. Develop positive school cultures and focus on prevention.
- 2. Use school-wide efforts to build "community" fostering respect, inclusion, fairness and equity.
- 3. Foster trauma sensitive schools and apply a trauma-informed lens to student behavior.
- 4. Set, communicate and consistently reinforce clear expectations of conduct.
- 5. Teach, model, and encourage positive social behaviours that contribute to the school community, solve problems in peaceful ways, value diversity and defend human rights.
- 6. Assume responsibility, in partnership with the wider community, for resolving critical safety concerns.
- 7. Develop multi-disciplinary (multi-agency) community protocols for violence threat or risk assessment.
- 8. Work together to better understand issues such as bullying, intimidation, harassment, discrimination, racism, sexism and homophobia, and other worrisome behaviours and to learn new skills to respond effectively to them.
- 9. Respond consistently to incidents in a fair and reasoned manner, using interventions that repair harm, strengthen relationships, and restore a sense of belonging.
- 10. Participate in the development of policies, procedures, and practices that promote school safety, including all hazards emergency preparedness.
- 11. Engage in continuous learning and professional development to foster safe school communities and address emerging safety concerns.
- 12. Monitor and evaluate school culture for evidence of continuous improvement.
- 13. Recognize and celebrate achievements, while acknowledging areas that need improvement.

The Board of Education will use the following to address efforts to achieve safe and caring schools:

- 1. District Codes of Conduct for Students
- 2. School Codes of Conduct for Students
- 3. Ministry of Education Safe Caring and Orderly Schools: A Guide
- 4. Violent Threat Risk Assessment Protocols (VTRA)
- 5. Expect Respect and a Safe Education Protocol (ERASE)