



## POLICY 4100

### STAFFING

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#### **POLICY:**

1. The Board of Education (“Board”) is committed to providing a staff of high quality, having good professional qualifications, and high ethical standards. The Board will endeavour to hire the best candidates available and to assign them to appropriate positions.
2. The Board will be responsible for maintaining a staffing policy and ratifying all appointments and transfers.
3. In accordance with section 65 of the [School Act](#), the Board delegates to the Superintendent and/or his/her delegates the power to appoint staff; and the power to discipline, suspend, or dismiss staff except where there is a limitation of that power which is contained in the collective agreement or in the *School Act*.

#### **INFORMATION RELEVANT TO POLICY**

Section 65 (2) A Board may:

- (c) delegate specific and general administrative and management duties to one or more of its employees.

#### **AUTHORITIES:**

##### **Inaugural Meeting Motion – December 9, 1997**

###### 8.1 Delegation of Duties and Powers

WHEREAS Section 65 of the *School Act* allows for the delegation of administration and management duties to employees:

###### **M/S P.SMITH/R.OSZUST**

**THAT** the Board of School Trustees of School District No. 6 (Rocky Mountain) delegates to the Superintendent and/or his/her delegates the power to appoint staff; and the power to discipline, suspend or dismiss staff except where there is a limitation of that power which is contained in the Collective Agreement or in the *School Act*.

CARRIED

REFERENCES: [School Act - Section 65](#)

DISTRICT PRACTICE 4100: STAFFING

ADOPTED: November 1997

Amended: September 2006, April 2020