



**DISTRICT PRACTICE 4300**  
**SERVICE RECOGNITION**

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**DISTRICT PRACTICE:**

1. Recognition shall be given for total continuous years of active service in the Board of Education's employ, whether full or part-time including time on leaves of absence.

An individual's years of active service to the School District No. 6 (Rocky Mountain) ("District") would be the sum of their contribution in the following areas:

**Teaching:** continuous years of active employment with the District on a temporary or continuing contract. This does not include service provided to the District as a teacher-on-call.

**CUPE:** continuous years of active employment with the District on a regular appointment.

**Excluded Staff:** continuous years of active service with the District while employed on a contract.

**Trustee:** continuous years of active service as a trustee of the District.

2. Service in the District will be recognized after five, ten, fifteen, twenty, twenty-five, and thirty years of service.
3. The Board shall recognize all retiring employees, regardless of length of service. Retirement recognition shall be commensurate with the individual employee's continuous years of service in the District.