



POLICY 1200  
COMMUNICATION PROTOCOL

**POLICY:**

The Board of Education "Board" believes:

1. ~~It is~~ in the best interest of students that ~~the~~ people ~~who live~~ living in this within this School District ~~actively~~ support and have confidence in ~~their~~ schools, and that ~~mutual~~ trust between the community and ~~its~~ schools is essential.
2. Employee well-being is supported by expecting all communications are respectful, appropriate, and safe.
3. In a fast-paced digital world, communication boundaries support balancing work and life.

To develop employee safety and public ~~that~~ support and confidence, it is essential ~~that~~ there ~~be~~ open, respectful dialogue and communication among ~~our school communities~~ employees, parents, students, Indigenous and community partners, ~~the public~~, the media, and others ~~who have~~ with an interest in the education of students in this District. The Board ~~believes that it is its~~ accepts responsibility to encourage all ~~interested~~ parties to work together for the ~~betterment of the~~ education benefit of students.

The Board of Education and administration will foster an environment of respectful, two-way communication with its employees, families, partner groups, and the community ~~by~~ to enhance awareness and understanding of the issues surrounding public education. The Board of Education promotes the safety and well-being of employees by not tolerating hateful, harassing, hurtful, racist, or defamatory communications between people.

~~To achieve this, the~~ The Board will encourage, promote, and maintain open, accessible, timely and transparent communication (with both its internal and external stakeholders) that is clear, accurate and supportive of the Board's commitment to provide opportunity, equity and success for each learner. This requires not only the provision of information, but an accurate and timely response to requests for information.

In support of workplace wellness for employees, the Board supports practices to consolidate, clarify and maintain reasonable internal communications. The district will develop and communicate practices and protocol for employee communications within the workday and work space.

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ADOPTED: November 9, 2021  
Amended: June 14, 2022