

Rocky Mountain School District

Operational Plan

2025-26



The Rocky Mountain School District Operational Plan for the 2025-2026 school year represents the district's commitment to realistic and action-oriented strategies that enhance the organization's growth in the four priority areas of the Board of Education's Strategic Plan.

Aligned with district values, the Ministry of Education and Child Care's Framework for Enhancing Student Learning, and the Rocky Mountain School District Strategic Plan, this operational plan is designed to improve overall outcomes for students – the core purpose of our mission.

The operational plan for the school district is reviewed every year in light of evidence of progress, student outcomes and ongoing staff and community engagement. Through this process the plan is adjusted, improved, and updated to include new objectives aimed at enhancing outcomes for students. All Schools and Departments within the district use the operational plan to guide their work during the school year.

Ongoing reporting and progress monitoring for the operational plan will be reflected throughout the year in reports to the Board of Education at Regular Public Board Meetings, as well as at the end of the school year in the Enhancing Student Learning Report.

Equity Diversity and Inclusion

1. Advance Truth & Reconciliation

- Increase integration of Indigenous content, perspectives and Ways of Knowing in all learning environments

2. Create Safe & Healthy Spaces Across All School Communities

- Implement district practices to improve the well-being of people of all identities & races

3. Elevate Student Agency in Organizational Decisions & Processes

- Create District Student Advisory Council

Success For Each Learner

1. Improve Student Connection

- Improve student attendance
- Improve student transitions throughout the system

2. Student Academic Growth

- Improve student achievement in Literacy and Numeracy

Grow Capacity for Self and Others

1. Provide Meaningful Learning Opportunities

- Collaborating with partners, create and deliver an evidence-informed, responsive professional learning calendar

2. Improve Health & Well-being for People in the Organization

- Implement the initiatives of the District Employee Wellness Committee
- Develop an employee attendance support program

Stewardship for the Future

1. Build Healthy School Communities

- Implement school 'Action Grants' for climate healthy projects
- Enhance food security and improve food literacy

2. Enhance Digital Citizenship

- Implement the District Technology Plan, with emphasis on Artificial Intelligence, Cybersecurity, and access to instructional technology